

# Policy for the Safeguarding of Children, Young People and Vulnerable Adults



## Commitment

We believe that the welfare of children, young people and vulnerable adults is paramount, and they have the right to protection from abuse. Therefore we are committed to providing and developing an environment where all people involved with The Light Project are protected, nurtured and kept safe from harm.

## Objectives

Our policy, procedures and code of practice for the safeguarding of children, young people and vulnerable adults are purposely designed and implemented to ensure that all staff and volunteers know and work within good practice.

All staff and volunteers will know:

- what behaviour and practices are appropriate and what behaviour and practices are not allowed
- how to properly respond to suspicions and allegations
- how to ensure confidentiality
- what systems are in place to ensure that all staff and volunteers are routinely monitored

## Policy

This policy is for staff and volunteers of The Light Project who work with children, young people and vulnerable adults.

The Light Project works with churches and other organisations that have their own policies and procedures that all Light Project staff and volunteers adhere to. However, to ensure excellence in practice, this policy for The Light Project will ensure that all work with children, young people and vulnerable adults in whatever context is undertaken with best practice and procedures.

It is the responsibility of each one of us to prevent the physical, sexual and emotional abuse of children, young people and vulnerable adults and to report any abuse discovered or suspected.

We undertake to exercise proper care in the selection and appointment of all those working with children, young people and vulnerable adults whether staff members or volunteers.

Each worker with children, young people and vulnerable adults must know our policy and code of conduct, and undertake to adhere to them.

The Light Project will support, resource and offer training to those who work with children, young people, and vulnerable adults and provide supervision for each staff member and volunteer.

All staff and volunteers are expected to attend training and supervision meetings.

As part of our responsibility to children, young people and vulnerable adults, we have appointed Viv Dacre, the pastoral support worker for The Light Project, to be the "Designated person for external advice".

The Light Project is committed to following the Home Office Code of Practice *Safe from Harm* and the guidelines and procedures published by the Baptist Union of Great Britain in its booklet *Safe to Grow*, 1994.